



Leaders and Chief Executives of County and County Borough Councils
Chairs and Chief Executives of National Park Authorities
Chairs and Clerks of Fire and Rescue Authorities
Chair and Chief Executive of One Voice Wales
Leader and Chief Executive of Welsh Local Government Association
Head of Democratic/Members Services of County and County
Borough Councils, National Park Authorities and Fire and Rescue Authorities
Community & Town Councils

5 October 2015

Dear Colleague

DRAFT ANNUAL REPORT FOR 2016/17

In accordance with the requirements of Section 147 of the Local Government (Wales) Measure 2011 (“the Measure”), I am writing to inform you that the Panel’s draft Annual Report setting out the determinations which would have effect for the municipal year 2016/17, has now been published on its website.

<http://gov.wales/irpwsb/home/publication/2016-17/?lang=en>

A copy has also been sent to the Minister for Public Services. Copies of previous reports are available on the Panel’s website at <http://wales.gov.uk/irpwsb/home/?lang=en>

An electronic copy of the draft Annual Report will be available from 5 October 2015. In order to meet the requirement of the Measure to publish this report by 28 February 2016 any representations or comments that you may wish to make about this report should be received no later than 30 November 2015. Representations or comments received after this date may not be considered.

For the first time this year the Panel also received a remit letter from its sponsor Minister which drew to Panel’s attention to the Welsh Government’s desire to reduce the cost of politics.

Last year the Panel decided given that given the continuing constraints on local government spending there would be no increase in remuneration in 2014/15 and it has taken the same approach this year and there will be not increase in remuneration in 2015/16.

The Panel has considered its remuneration framework in depth this year and obtained comparative information and made a number of changes to the payment of senior salaries as a result of its considerations.

The Panel has also given further consideration to the remuneration of members of community and town councils and in light of the additional information obtained, amendments have been made to the remuneration framework as it applies to community and town councils.

Please send your representations and any comments no later than 30 November via the following:

Post: IRP Secretariat
 Welsh Government
 First Floor, North Wing, M05
 Cathay's Park
 Cardiff. CF10 3NQ

Email: IRPMailbox@wales.gsi.gov.uk

Yours faithfully



Richard Penn
Chairman
Independent Remuneration Panel for Wales